Approved For Release 2000/08/15 : CIA-RDP80-00308A0001 00 30024-9



10 March 1972

MEMORANDUM FOR: Acting Director of Training

SUBJECT

: Senior Seminar

- 1. On reviewing the course outline for the Senior Seminar, I have the following suggestions for your consideration:
 - a. In Block II, I find no particular coverage of Europe. It seems to me that the European Community is an important economic and political unit well worth special attention.
 - b. Is Block II really worth two whole weeks? Granted, it needs coverage and could not be handled in one week. I just wonder at the investment involved in two whole weeks for general updating which will be out of date in a matter of months.
 - c. I commend your use of movies on a voluntary basis. I suggest, however, you might put them onto free time or even evening time and increase the number. There are a lot of good movies that would be worthwhile seeing but are not worth taking up class time during the day.

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e. The Defense day seems a little spotty. Rather than discussing Defense policy and R&D, I wonder if we should not discuss how intelligence can help Defense and how CIA and DOD can and should collaborate on operational as well as policy problems.

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f. How useful is the USIA presentation? I would think we might get at least as much or more out of AID. This could cover some of the fairly large ideas of reorganization of our foreign aid.

- h. I would think that the NSC presentation is much more important than a single speech by General Haig. I suggest a working-level NSC staff member or even panel to tell us what they expect from CIA and how we can help them better.
- i. Is there a way to cover the organizational aspects of NRO without getting into impossible security compartmentation problems?
- j. I found no particular discussion of the art of analysis. In particular, I would think some imaginative discussion of future changes in analysis, techniques to meet new demands of volume and precision would be appropriate. This could include a good exposure to how Automated Data Processing could help us more.
- k. Similarly, I suggest a somewhat more operational look at the production process, i.e., the identification and transmission of requirements, evaluations of our products, discussions of the present and possibly changed formats of our finished production and the tangled subject of information processing and retrieval.
- 2. Please don't take any of the above as engraved in stone, but I would appreciate your informal comments (or possible disagreement) on them.

25X1A W. E. Colby

Executive Director-Comptroller

Approved For Release 2000/08/15 : อุเคลา สุขาสาย 80-00308A000100030024-9

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DD/S STAFF MEETING

21 March 1972

Director's Comments about Agency Speakers -- Mr. Coffey

- a. Mr. Coffey noted that the Director was the closing speaker at the most recent Advanced Intelligence Seminar (AIS) last week. The group attending the latest AIS was described as a younger more lively group. This group banged the Director with questions that were rather startling and to the point. At a recent morning meeting, the Director stated that it appeared that:
 - (1) Speakers (before OTR sponsored courses) are not being as careful as they should be in revealing information that should be more tightly held; and
 - (2) Speakers have apparently been wringing their hands before the students regarding restrictions on new funds and people.

The Director would like Agency managers to bring their gripes to him not to students at Agency sponsored courses. As far as the information passed by speakers to the students, the Director requires speakers to exercise good sense and good security.

- b. Mr. Coffey relayed some of Mr.Colby's thoughts regarding Agency speakers. Mr. Colby said that we do not know what speakers are going to talk about. Mr. Colby would like to see better controls on knowing in advance what will be covered by a speaker. A speaker should speak in line with his Directorate's and the Agency's policies. Mr. Colby does not want to muzzle anyone, but he noted that there is much loose talk by speakers.
- c. Mr. Coffey suggested that there should be a precis on each course and on the speakers' expected contributions. This precis should be given to higher management for their review to check that the content is in line with Directorate views. Mr. Coffey said that we do not know how to go about this yet, Course directors offer another possible means to monitor course content.

d. OTR needs a lot of help. Without solution of the speaker problem, OTR's mission may be adversely affected. Mr. Osborn stated that a speaker has to judge what he says, at times, depending on his audience. A speaker would relay different information to a COS seminar than he would to a CT class. Mr. Blake asked if the Director's feelings regarding speakers applied only to the recently completed AIS, or was this a more general feeling. Mr. Coffey said the Director's concern was more generalized.

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